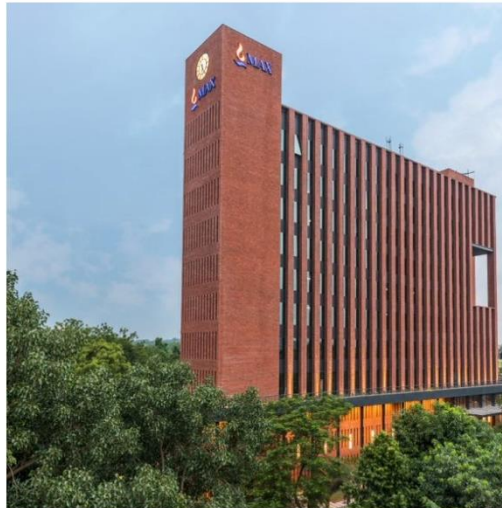




# SEVABHAV | EXCELLENCE | CREDIBILITY

## HEALTH & WELL-BEING POLICY

### CORPORATE SUSTAINABILITY STRATEGY



## MAX ESTATES LIMITED



To know more about our  
Sustainability Strategy, scan  
the QR code

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## 1. INTRODUCTION

At MEL, we strictly adhere to all regulatory requirements and standards for enhancing our building performance and improving the health and well-being of our stakeholders. We strive to engage all relevant stakeholders including customers occupying office or residential developments, employees, vendors, and their employees working out of our premise in our efforts to create a healthy environment at our developments which facilitates the promotion of mental and physical well-being.

## 2. PURPOSE

The purpose of this document is to establish and provide guidelines for ensuring the health and well-being of all relevant stakeholders associated with our properties

## 3. SCOPE

This policy applies to relevant stakeholders including customers occupying office or residential developments, employees, vendors, and their employees working out of our premise in our efforts to achieve the objective of “health and wellbeing” at the workplace.

## 4. TARGETS & COMMITMENTS

- **Provide a safe and healthy work environment for all relevant stakeholders both at corporate office as well as construction sites**
- **Through *WorkWell* & *LiveWell* integrate elements or features in the design phase that would enable holistic well-being – both physical and emotional of our stakeholders working or living out of our developments**
- **Integrate health, safety, and emergency preparedness plans for all our properties**
- **Review goals to continually improve our health, safety and well-being practices and performance.**
- **Conducting health and wellness training workshops and awareness sessions for all relevant stakeholders**
- **Deploying technologies, infrastructure, and monitoring systems to prevent pollution and contamination of air and water**
- **Conducting stakeholder surveys to gather feedback on performance for improving health and well-being**
- **Adhering to best practices and guidelines according to internationally accepted standards of IGBC/LEED/GRIHA as applicable on the asset**
- **Ensuring that all incidents are investigated, the right actions are taken and identified areas of improvement are implemented**